

Your Group Benefits

A quick overview of your coverage. Please review before completing your enrolment form.

1 AM I ELIGIBLE?

- Full-time truck team member working **30+ hours/week**
 - Coverage begins **6 months** after your hire date
- Heads up: summer students usually won't qualify because of the 6-month waiting period.*

2 HOW IT WORKS

The company covers most of your monthly premium. You cover the rest through automatic payroll deduction.



3 WHAT'S INCLUDED

Life Insurance & AD&D
\$25,000 each · reduces 50% at age 65, ends at 75

Extended Health Care
No deductible

Prescription Drugs
80% covered · up to \$2,000/year

Paramedical
Massage, physio, chiro, naturopath & more: 80% covered, up to \$300 per specialty/year · \$300/year for psychologist or counsellor

Vision
\$200 + eye exam every 24 months

Dental
80% basic coverage · cleanings every 6 months · \$1,500 max/year

Extras
Employee Assistance Program (EAP) + 90 days of travel coverage per year

4 MONTHLY PREMIUMS

COVERAGE	TOTAL PREMIUM	COMPANY PAYS	YOU PAY
Single	\$60.57	\$42.39	\$18.18
Couple	\$105.75	\$42.39	\$63.36
Family	\$171.03	\$42.39	\$128.64

Your portion is deducted automatically from payroll each pay period.